

Broad-Based Black Economic Empowerment Verification Certificate

NCS SOUTH AFRICA (PTY) LTD

Certificate No: **GEN-BEE/NCS/2026-01**

Registration no: 2009/018260/07

VAT no: 4850255359

Head Office, Location: 9 Pineside Road, New Germany, Kwa-Zulu Natal, 3600

Applicable Criteria: Amended Codes of Good Practice (Gazette number 36928 & 42496)

Scorecard applied: Generic Scorecard (>R50 million annual turnover)

Element	Weighting	Score
Ownership	25	25.00
Management Control	19	9.34
Skills Development	20	10.79
Enterprise & Supplier Development	42	31.24
Socio-Economic Development	5	5.00
Overall Score	111	81.37

Broad Based BEE Status Level: Level 4 Contributor to B-BBEE

Procurement Recognition Level: 100.00 %

Black Ownership: 24.99 %

Black Women Ownership: 10.02 %

Black Designated Group: 0.17 %

Black Youth: 0.05 %

Black Disabled: 0.01 %

Black Unemployed: 0.05 %

Black People living in Rural Areas: 0.13 %

Black Military Veterans 0.00 %

Financial Year End Used: 01 January 2024 – 31 December 2024

Black New Entrant: 2.00 %

Modified Flow Through Applied: Yes

Exclusion Principle Used: No

Discounting Principle Used: No

Empowering Supplier: Yes

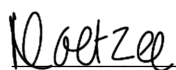
Participated in Y.E.S Initiative: No

Achieved Y.E.S Target and 2.5% Absorption: No

Achieved 1.5 x Y.E.S Target and 5% Absorption: No

Achieved Double Y.E.S Target and 5% Absorption: No

NCS South Africa (Pty) Ltd has been independently verified in accordance with the Amended Codes of Good Practice, issued in term of section 9(1) of the Broad-Based Black Economic Empowerment Act 46 of 2013 or as amended. This Broad-Based Black Economic Empowerment Verification Certificate is based on information provided to RVN Empowerment Services, a SANAS accredited B-BBEE Rating agency.



Nanette Coetzee
Technical Signatory

Date of issue: 26 June 2026

Expiry date: 25 June 2027

Period of validity: 12 months